



Club Secretary: Derek Fowlie
24 Marline Court, Little High Street, Shoreham BN43 5EQ

POLICY GUIDANCE TO INDIVIDUALS WISHING TO JOIN THE SWIM TEAM

The Seahawks initiative has been very well received in the County and has generated a lot of interest. Applications to join have been received from Crawley SC and East Grinstead SC, in addition to the two existing Affiliated Clubs Atlantis SC and Shiverers SC. We have received a number of enquiries from individuals, several of whom are based in smaller clubs in Sussex. The Constitution of the Seahawks Swim Team only allows for members to join who are members of Affiliated Clubs.

The Executive Committee of the Seahawks has considered the position of individuals, where their home club has indicated it does not wish to join Sussex Seahawks and is very sympathetic to their position. In order to operate within our Constitution, the only mechanism available to us to respond to individual requests is as follows:

1. Membership of Seahawks is via membership of an Affiliated Club only;
2. Swimmers need to check whether or not their home club has any plans to affiliate to Seahawks;
3. Where there is no such plan, swimmers must obtain a clear statement of support from their home club to join via another Affiliated Club. This supporting statement must be signed by the Chairman and Head Coach of the home club;
4. Swimmers would then become a joint member of one of the existing Seahawks Affiliated Clubs;
5. Affiliated Clubs will not approach or solicit any member from other clubs to join;
6. Individuals must adhere to the selection criteria to enable them to apply to the Sussex Seahawks Swim Team.

We are aware from conversations that smaller clubs may feel that they do not wish to affiliate to the Seahawks because of resource issues. We assure those clubs that this mechanism is not intended to deter these clubs from considering such an approach. In order to address this point, the Sussex Seahawks Committee is currently considering the level of Joining Fee for smaller clubs (where clubs may have 5 qualifying swimmers or less). The standard Joining Fee has been set at £1,000 to provide the Club with adequate working capital.

Derek Fowlie
Secretary
Sussex Seahawks Swim Team

3 February 2012