



## **Sussex Seahawks – Bye-Laws**

The Club Bye-Laws, as approved by the Executive Committee on 26 April 2012, are set out below.

### **1. Selection Criteria**

#### **a. Performance Squad**

Competed at the Regionals, British Championships or Nationals last season or have achieved an Automatic Regional Qualifying Time, a British Championships or a National Qualifying Time this season.

#### **b. Development Squad**

Finished in a Top 6 position at the last County Championships and must be training at all available club sessions as recommended by your coach on a regular basis.

### **2. Ongoing Membership of the Seahawks**

Swimmers must be aged 10 years and over to join the Team. Swimmers performances will be kept under regular review. They will be expected to improve, or at least maintain, their performance in accordance with the published criteria of squad selection. The selection criteria will be reviewed annually by the Coaches Panel. The Coaches Panel reserves the right to select swimmers outside of the published criteria for the benefit of the Team. The coaches will also determine the exact details of pool based training arrangements.

### **3. Codes of Conduct**

#### **a. Swimmers**

See Policy Documents attached in Appendices 1 & 2.

#### **b. Parents/Carers/Guardians**

See Policy Documents attached in Appendices 1 & 2.

#### **c. Coaches**

To be professional in all matters and to support the objectives set out in the Policy Documents attached in Appendices 1 & 2.

#### **4. Dress Code**

All swimmers must wear the Club hat in all swim events while representing the Seahawks. Also all swimmers and officials must wear the Club polo shirt and other branded clothing as determined and provided by the Club.

#### **5. Movement between member clubs**

The Seahawks initiative does not promote movement of swimmers between member clubs. However, it recognises that this is a personal matter for swimmers and their parents and as such it will continue. In these cases the movement will be handled in the following manner:

- a. The receiving coach will ask the moving swimmer to inform the previous coach of their potential move.
- b. The receiving coach will inform the swimmer that they will be contacting the previous coach to let them know of the situation. Clearly the receiving coach would then contact the previous coach - this to be done face to face or by telephone. If that is not possible then as a last resort contact should be made by e-mail.
- c. The previous coach WILL NOT discriminate against the swimmer should the trial at the new club not work out. Likewise any negative comments from other swimmers will be strongly discouraged.
- d. These guidelines will be followed whether or not a swimmer is moving from a club that has chosen not to participate within the Sussex Seahawks.

#### **6. Headquarters**

The Headquarters of the Sussex Seahawks will be the K2 Leisure Centre, Crawley.

#### **7. Amendment of Bye-Laws**

In accordance with the Club Constitution, the Executive Committee has the power to make, repeal and amend these Bye-Laws as it considers necessary. All Bye-Laws, repeals and amendments shall have effect until they are set aside or amended by the Executive Committee or at an Annual General Meeting.

#### **8. Interpretation of Bye-Laws**

These Bye-Laws shall be regulated by the Executive Committee, and any disputes shall be resolved by the Executive Officers, whose decision shall be final.

#### **9. Email communication**

All communication shall be made by email. Members may lodge two email addresses with the Secretary for the use of all formal and other communication.

**Derek Fowlie**  
**Secretary**  
**26 April 2012**