



Appendix 2 to Bye-Laws 26 April 2012

Code of Ethics for all individuals involved in the Club

All individuals in the Club will at all times:

Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.

Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.

Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.

Accept responsibility for their own behaviour and encourage and guide all ASA members and parents of junior members to accept responsibility for their own behaviour and conduct.

Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (ASA Child Safeguarding Policy and Procedures).

Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.

Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.

Adhere to the Wavepower, the ASA Child Safeguarding Policy and Procedures.

Adhere to the ASA Anti-Doping Rules.

Adhere to the ASA Equity Policy and the Club Equity Policy.

Adhere to the ASA Laws and Regulations.

Adhere to the ASA Codes of Conduct and the Club Codes of Conduct.

Observe the authority and the decisions of all officials.

Ensure that all teaching and training and competition programmes are appropriate for the age, ability and experience of the individual swimmer.

Treat other competitors and teams with respect, in victory and defeat.

Treat all personal information about individual members as confidential, except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA Child Protection procedures and guidelines.

Display the highest standards of personal hygiene.

Not drink alcohol or smoke either before or during teaching or coaching sessions or competitions.

Derek Fowlie
Secretary
December 2011